

Tara Keeping Three-Year Trustee

Hello again! I am fortunate for the opportunity to be nominated for a three-year trustee position. My why for wanting this position: I want to be engaged and actively involved in our newly formed local, and as a commuter and a mother of a kindergartner, I know I can give the time, effort and commitment to the trustee role. I chose the three-year position as it would maximize my experience.

As a trustee, my role is to: audit our local's financial records and supervise all of our local's property and assets; and ensuring our secretary-treasurer carries out their responsibilities as outlined in the CUPE constitution.



I have read the CUPE Financial Officers Handbook to know my responsibilities. I have been actively involved in six non profit organizations, two strata councils and three small business boards in the past thirteen years. My responsibilities in the various roles: reading, approving, preparing balance sheets, budgets, income and expense sheets as well as year-end financial reports; proposing budgets; creating AGM and meeting packages with all supporting documents; minute taker; chairing meetings and providing written documents such as strategic planning and budget recommendations.

My WestJet story, I have been with the airline since March of 2010 and have been a full-time cabin crew member during the entire time. I am based in Calgary and commute from Victoria. I have been in the airline industry for sixteen years—all in the cabin crew role. I was an activist for the CUPE union drive since December 2017 after signing my card in August.

I would very much like the opportunity to serve our membership in a meaningful way that aligns well with my time, experience, resources and skill-set. It would be my pleasure to be your three-year trustee. Thank you for your consideration.

Education and Experience

- Bachelor of Arts, Liberal Studies with a concentration in journalism, University of Victoria, 1997
- Wedding & Event Planning Diploma, QC Event School, 2009
- Keeping House (a private retirement home), Director & Shareholder, January 2006-present
- Canadian Mental Health Association—Mid-Island Branch, Board Member, October 2008-2010
- namedropper.tv (a start-up online media site), Part-owner & Host, August 2009-March 2010
- Tiger Lily Events, Owner, Wedding & Event Planner, November 2009-present
- Crimson Coast Dance Society (a non-profit contemporary dance organization), Director, October 2009-May 2016
- Shaw TV, Producer & TV Host, March 2011-December 2017
- Rotary Club of Sidney, Public Image Director, April 2012-July 2019
- ORCCA (Oral Care for Children & Adolescents—a non-profit dental clinic), Board Member, May 2013-December 2018
- Strata Council (Julianna Terrace and Elderberry Place), President, November 2015-present
- Saanich Peninsula Chamber of Commerce, Secretary, March 2016-present
- VIWIA (Vancouver Island Wedding Industry Association), Board Member, May 2017-May 2019