



# **CUPE Local 4070**

## **GRIEVANCE COMMITTEE**

### **Laura McDonald**

For those of you who do not already know me, I am one of your YYC base Stewards. I was fortunate to be nominated for the YYC Grievance Committee. I do have a background in Business Communication and Organizational behavior. But more importantly, I have been present in disciplinary meetings and witnessed first hand the inconsistency and lack of process or policy. As if that is not struggle enough for you, the members and your acting Shop Stewards, we are also devoid of a fair and unbiased Dispute Resolution Process. Our Executives and our Base VPs are all acutely aware of the work that needs to be done in this area and I would love the opportunity to work alongside them and our Shop Stewards to align our membership with a fair system written in language we can interpret and apply. Good Luck to all the nominees. Thank you for all your volunteer hours representing and supporting our membership thus far. I hope to have the good fortune to continue serving this membership, not only as a Shop Steward but also on the Grievance Committee.