

Trustee



My name is Daniel Sonnenberg and I have been nominated for the trustee position (2 year term). I am interested in this position as I believe I can bring an educated and disciplined approach to our newly established union (CUPE 4070).

I have a Management Diploma, a Bachelor degree in Tourism Management, and a Master of Business Administration (MBA). I am here at WestJet because our role has been able to meet my personal and family needs for work-life balance. I was the VP of a strata board for 3 years, overseeing an operating budget of \$200,000 annually.

My goal is to keep the CUPE business model financially accountable to our local WestJet Cabin Crew Members.

As a Trustee I would expect our new CUPE 4070 local executive to keep a close eye on costs.

I would like to put forward the following requests and bylaw amendments:

- Keep initial union dues below \$10 per paycheck
 - Currently 3325 Cabin Crew
 - 26 pay periods
 - $3325 \times 26 \times \$10 = \$864,500$ annually
 - WCCA budget was $(3325 \times 26 \times \$2.50) = \$216,125$ annually
- Currently 20% of our dues (\$1 out of the \$5 sign-up fee) go to CUPE national. I would like to see that reduced to 10% (still \$86,450 annually).
- I prefer a set contribution amount by CCMs over a percentage of income, as it provides our local 4070 with a more accurate budget forecast. A percentage contribution would likely cost CCMs more when they elect to pick up overtime.
- I would advocate that team meetings be conducted in each base (YYZ, YYC, and YVR) by our executive, rather than bringing all the shop stewards to YYC, to help mitigate travel costs.