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Hello friends and colleagues,

I have been a proud Westjet Flight Attendant for over ten years; the last eight of those years being in YVR Port/Base.

For the past four-plus years, I have worked tirelessly to unionize us.

This past year as a CUPE Activist, I put myself out on the front lines at the airport and various YVR Townhalls, educating, organizing, and getting flight attendants to sign cards for what I believe is the best possible representation for us. I also attended weekly conference calls and Activist meetings so that we could support each other, share our ideas and speak on the challenges we faced with organizing flight attendants all across the country. I formulated, organized and maintained the public Activist and Supporters List, which ensured my colleagues knew where to turn and who to trust for union information and card signing.

I worked closely with flight attendants from other airlines and saw how their locals worked, what issues they faced, how they overcame challenges with their working conditions through their union, what each of their bargained collective agreements looked like, and educated myself about labour law. I attended the CUPE BC Convention in April 2018 to get a closer look at how we as a Local can impact the Union as a whole. During this time, I also gained the trust of many of you who came to me with issues and meetings with management, and assisted you to the best of my capacity with those situations.

Since certification, I have thrown myself into the process of getting our Local started up. I contributed to the setting up of our unique By-Laws and also attended CUPE Interim Steward Training so that I could best support you as we enter into the next phase of electing our Stewards. In short, I've dedicated myself to the change I strongly believe in, and have for years.

As YVR Base VP, I will

- **sit in on all Base meetings**
- **sit on the Base Grievance Committee**
- **work together with the Vice-President, Stewards and our CUPE National Representative to handle all issues in YVR base**
- **keep and consistently update records of all base grievances and report those to the Vice President**
- **recruit and train Shop Stewards in conjunction with the Vice-President and CUPE National Representative**

I believe my passion, years of experience, trustworthiness, and organizational skills would be an asset to YVR, and to our Local as a whole.

As head of YVR Base, I will be demanding and ensuring accountability and transparency in every aspect of our professional lives: our work rules, scheduling, Reserve, meetings with management, human rights concerns, and the many other issues we face on a day to day basis. I'll be fighting right alongside you. I'm very proud and grateful to be here right now asking for you to vote for me as YVR VP. I thank everyone from the bottom of my heart for this nomination, and I look forward to the possibility of representing my co-workers in YVR Base and Local 4070. I promise I will always be there as a reliable, empathetic, trustworthy source of support, whether I am elected or not. I have and always will put my heart and soul into fighting for us.

The Union is us, and we are the Union. I look forward to the future!

In Solidarity,
Crystal