



KRUTI SUTARIA – NOMINEE FOR SECRETARY TREASURER

I have a Bachelor of Business Administration degree from Mount Royal University. I have been flying for 5 years total and been at Westjet for 14 months. I have a banking background with 5 years experience, I was both a teller and a personal banker, and at one point was a certified mutual funds rep. I am extremely comfortable with producing and reading financial statements and can make the appropriate analyses and recommendations.

What do I bring?

Passion, dedication and leadership.

Although my time at WS has been relatively short, I have been part of the major, arguably the most drastic changes in the last year and lived through them alongside all of you. I also fly nearly 110 hours every month, I really feel like I have my head in the game when it comes to what inflight needs on line and in out first agreement.

My previous airline was also a CUPE airline. I knew the contract inside and out. That was the beauty in a black and white contract. I also exercised all my rights pertaining to the agreement like calling duty days because of fatigue, or refusing unsafe ground transport as early as 3 months into my career.

My biggest CUPE Related Achievement

In my last 6 months before I came to teal-er pastures my last airline was bargaining a new contract. One of the issues close to my heart was the rrsp matching for the FA's. In the previous contract it was merely a 1% rrsp match. The pilots, also with a new CA had an 8% ladderred rrsp and I believe the office was at 5%. How did the biggest employee group have nothing? It blew my mind! FA's were never going to retire on 1 measly percent. In the surveys, it was clear FA's wanted more, but the company came back and dismissed this because approx.20% of the FA's were enrolled. Most FA's never did the paper work because most didn't feel like it was worth it and they also found it confusing. This lit my fire. Using my banking skills I created a 5-page package with simple, understandable instructions and sent it out to nearly 700 FA's for the enrollment. I single handedly the FA's enrolled to 72%. Back at the tables, with that overwhelming evidence, we achieved 3%. Not the full victory I wanted, but a stepping-stone for future negotiations.

I want to be the first treasurer for our union because with lots of union and non-union experience, I want to set up the processes and procedures for how we will be handling our financials going forward.