



Jean-Philippe Girard (JP)
Candidate for Secretary-Treasurer
CUPE Local 4070 WestJet Cabin Crew

Hello fellow Cabin Crew Members. My name is JP. I am proud to say that I started my career here at WestJet in 2010. I have loved it ever since. While I do love it and recognize the wonderful relationship we have built with Guests and each other through the years, we are entering a time of tremendous opportunity for improvement. ***Perfection is not attainable, but if you chase perfection, you might catch excellence.*** That quote from Vince Lombardi has been a key sentence driving my passion to continue striving to be the best I can be here at WestJet.

Chasing perfection means giving my 100% everyday at work in order to come home safely. Coming home safely can only happen when all parties involved work together to achieve a common goal. Chasing perfection also means getting the contract we need. The contract we **DESERVE.**

Together, we have made so much progress, and fought so hard to be able to reach this point. In order to get the contract that best suits our needs, we need to band together and continue asking for **TRANSPARENCY, ACCOUNTABILITY** and **INTEGRITY.** I have accepted this

nomination for Secretary-Treasurer because I believe I have the skills required to do the job well, and I will uphold these values on the team.

CUPE 4070 is not just those elected, it is the sum of each and everyone of us. Each of us will contribute by paying union fees. These dues are a big deal. They are coming from hard-working crew members across the country, and beyond. **We need to bring total transparency back to the table.** When we ask for transparency, accountability and integrity, a major part of this is understanding how fees are collected and spent. I will be the change we need to bring the level of transparency required by everyone. Every single member of CUPE 4070 has the right to know what happens with their union fees. It should be clear, simple and easy to access. **If you have questions, you should get answers, that is accountability.** Making sure you get the answers you deserve will be my top priority. I will always be accountable to you, because I have integrity. **I will always have integrity by being honest, and straightforward, and ensuring the needs of the members always come first.**

My passion for budgeting and accounting has been an important part of my interactions with fellow crew members, as they often come to me for advice and support regarding their financial decisions. Although I do not have any professional experience with accounting or handling cash, I have been active in personal investment planning, accounting, cash management, and real estate transactions. I have developed several complex and user-friendly budgeting tools, which I have shared with many colleagues who approach me for advice and instructions regarding their own financial planning. I am confident in my ability to track income and expenditures in detail and provide reports.

I can guarantee that this position will be my absolute priority if you choose to elect me as Secretary-Treasurer. Throughout this union process, I have been actively engaged in exploring opportunities to support my colleagues. Given my skillset, and my passion to uphold transparency, accountability and integrity, I believe this position is the best way for me to serve all CUPE 4070 members. Thank you for my nomination and considering me for this position.