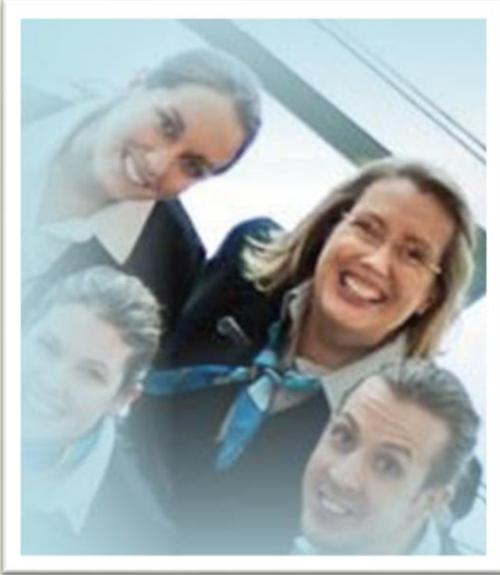


# Elyse MacDonald

## For CUPE Vice President Local 4070



I look forward to listening to and connecting with many of you. Thank you for all you do daily!

[elmacdonald2017@gmail.com](mailto:elmacdonald2017@gmail.com)

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### Current and past credentials:

- YVR CUPE Interim Shop Steward
- Queen's Negotiations Skills
- SAIT Interviewing Skills
- Bishop's Economics and Business BA
- WJ Team Services Supervisor
- WCCA Base Lead
- Hotel Committee Lead
- WJ SAT Member
- WEA Social Media Rep.
- FAACT Team Member
- Human Resource Mgr.
- Software Sales Professional
- Proud Volunteer
- Come from a Union Family
- Worked in Union Environments

Hello, let me begin by thanking you for your nomination and the past opportunity and privilege to represent all of you! Your support means the world.

**"We share a common goal, improving the quality and safety of our working lives."**

I want to work for you to achieve this. Collective voices have brought in the solid structure of CUPE. Let's move forward and build our futures TOGETHER.

Now, there is a lot of work to be done, and I am up for the challenge! I am driven, dedicated, and persistent. Where do we start? By addressing some of our key issues like fatigue, harassment, and safety! Other issues often heard of like pay, seniority, duty day, minimum credit day, transparency with reserve, equalizer, retirement rights, sick days, benefits, and clear discipline processes are all concerns that need to be addressed as well. We need enforceable and defined rules that do not change on a whim. We also need to hold our leaders accountable and expect both transparency and results moving forward. We have waited a long time to see such progress. My acquired experience in representing inflight crews during disciplinary meetings, building relationships, negotiations, and knowing our existing work rules has made it clear to me what works and what does not.

I am fluent in French and English with some German. I have been at WestJet for over 12 years. Like you, I have seen much growth, changes, and challenges. Beyond my education and business acumen, I have proudly represented all of you for 5 years, based in Vancouver. I have learnt and grown into a strong advocate of our cabin crew members, helping many across Canada get decreases in progressive discipline and even their jobs back. I believe in fair, open, repeatable processes and clearly defined work rules that are applied equally in all cases. I also believe in equal opportunities.

I have participated as base lead on both on the initial agreement and on the vast improvements were negotiated in the MOA. Combine that with a strong understanding of our current work rules and hearing your issues first hand – I know I have the perfect background to be able to help push through the changes we need to improve our working environment. Cabin Crew Members who have met me, know that my heart is my driving force! I am there to genuinely listen to your concerns be it small or large, personal, private or work related. I respect what matters to you.

For the last two years I also had the privilege of working as Hotel Committee Lead. I rebuilt most of the team up to 7 representatives. I advocated for the first and only committee to work and collaborate with our ALPA pilots. I successfully submitted and pushed for a downtown hotel in Paris with my colleagues and other great locations across our system.

I am always very active on social media with the aim to keep all members well informed. At my core I am a people oriented and caring person. I believe in our crews being our valued priority! I want to see people being treated fairly, always. I want to see a well-balanced work/life environment. My profound values are fairness, respect, confidentiality, transparency, an open mind and honesty without bias or judgement. I understand the VP position is about helping represent you fiercely. I was told by many they wanted me to have the CUPE structure to make these changes possible.

I need you to vote for Elyse as your Vice President to be that voice and ensure these needed changes are addressed. I never shy away from the tough conversations and long hours. I have no fear of standing up for what is right to achieve what is needed.

Together, let us make WestJet Inflight back into a great place to work again! **Help me achieve our common goals with your vote and support.** Thanks to everyone for reading and safe travels ahead! #Be heard and cast your vote!

Sincerely, your fellow CCM, Elyse MacDonald #9128