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My fellow Cabin Crew and Westjet Family, we are on the cusp of yet a new adventure, charting the course for our future. The next few years will be paramount in paving the way for our accelerating success on the global market and you and I both know our role is crucial. We also have brand new representation. Good things are happening and I'd like to contribute. My goal as President of our CUPE Local will be to ensure your voice is heard. My job will be to work for you with your interests at the forefront. I intend to earn your trust. Trust that is expected of a leader, and to cherish and protect the values and culture we have held dear as a family for the past twenty three years.

Some of you already know me on a personal level, either from sharing a great pairing together, or because we were able to foster friendships in other ways over my almost eleven years at Westjet. Prior to Westjet I studied Business and Political Science at the University of New Brunswick, and worked for a smaller carrier out of YSM.

For the last four years, I have been advocating for flight attendants through various avenues. In 2016 I joined the Westjet Professional Flight Attendant Association in an effort to get involved and build a stronger voice for our group. I accepted the position of Vice Chair for YYZ and eventually Chair for YYZ as we pushed for certification. I will forever be grateful for this team of people. The WPFAA drive was based on education. We started from the ground up, and through the analysis of comparator groups, learned the meaning and application of industry standard. The original team gathered so much information and received coaching from several flight attendant Unions all over North America. Being a part of that team was so valuable in teaching about many of the intricate details of the industry and aviation specific labour relations.

Mid 2017, the WPFAA decided we had done our best, and it was time to call it quits. This is when I signed my first CUPE card. That following November of 2017, when the WCCA was still our representation, I attended the Annual General Meeting. To my surprise there was next to no one in attendance. That is when I took a good look in the mirror and accepted that if I wanted to foster change I would have to actively participate in the entire process, no matter the format of representation. I ran in the very next bi-election and was acclaimed as the Base Lead for YYZ.

My time on the WCCA was eye opening. Gaining a broader understanding of how the operation works as a whole was invaluable. I was able to apply management and leadership skills in my role as base lead, as part of the team as a whole. Having observed and engaged alongside my teammates during the negotiation of a Memorandum of Agreement I understand the long, tired and at times frustrating process that we have ahead of us. I know the offer that was already on the table, and I want to be there to ensure the next one is just as good, if not better.

As your President and representative, I will bring an unwavering commitment and promise to represent your interests to the best of my abilities. I will keep our team of representatives motivated and accountable to the membership. My goal for us is a contract for Westjet Cabin Crew Members that not only meets the industry standard, but sets the new standard for aviation in Canada.